

DOCUMENT RESUME

ED 073 703

EM 010 902

AUTHOR Merrill, Paul F.; And Others
TITLE The Interactive Effects of the Availability of Objectives and/or Rules on Computer-Based Learning: A Replication.
INSTITUTION Florida State Univ., Tallahassee. Computer-Assisted Instruction Center.
SPONS AGENCY Office of Naval Research, Washington, D.C. Personnel and Training Research Programs Office.
PUB DATE 15 Sep 72
NOTE 51p.; Tech Memo Number 59

EERS PRICE MF-\$0.65 HC-\$3.29
DESCRIPTORS Anxiety; *Behavioral Objectives; College Students; *Computer Assisted Instruction; Evaluation; Reaction Time; Retention; *Teaching Methods

ABSTRACT

To replicate and extend the results of a previous study, this project investigated the effects of behavioral objectives and/or rules on computer-based learning task performance. The 133 subjects were randomly assigned to an example-only, objective-example, rule example, or objective-rule example group. The availability of rules and/or objectives reduced the number of examples required to meet criterion performance and increased posttest performance. In addition, rules reduced display latency and test item response latency and increased retention test performance. Rules also decreased the level of within-task state anxiety.
(Author/RH)

ED 073703

CAI CENTER

TECH MEMO

THE INTERACTIVE EFFECTS OF THE AVAILABILITY OF OBJECTIVES
AND/OR RULES ON COMPUTER-BASED LEARNING: A REPLICATION

Paul F. Merrill, Michael H. Steve, Stanley J. Kalisch,
and Nelson J. Towle

Tech Memo No. 59
September 15, 1972
Tallahassee, Florida

Project NR 154-280
Sponsored by
Personnel & Training Research Programs
Psychological Sciences Division
Office of Naval Research
Arlington, Virginia
Contract No. N00014-68-A-0494

Approved for public release; distribution unlimited.

Reproduction in whole or in part is permitted for any purpose
of the United States Government.

FLORIDA STATE UNIVERSITY

Tech Memo Series

The FSU-CAI Center Tech Memo Series is intended to provide communication to other colleagues and interested professionals who are actively utilizing computers in their research. The rationale for the Tech Memo Series is three-fold. First, pilot studies that show great promise and will eventuate in research reports can be given a quick distribution. Secondly, speeches given at professional meetings can be distributed for broad review and reaction. Third, the Tech Memo Series provides for distribution of pre-publication copies of research and implementation studies that after proper technical review will ultimately be found in professional journals.

In terms of substance, these reports will be concise, descriptive, and exploratory in nature. While cast within a CAI research model, a number of the reports will deal with technical implementation topics related to computers and their language or operating systems. Thus, we here at FSU trust this Tech Memo Series will serve a useful service and communication for other workers in the area of computers and education. Any comments to the authors can be forwarded via the Florida State University CAI Center.

Duncan N. Hansen
Director
CAI Center

Security Classification		
DOCUMENT CONTROL DATA - R & D (Security classification of title, body of abstract and indexing and must be entered when the overall report is classified)		
1. ORIGINATING ACTIVITY (Corporate author) Florida State University Computer-Assisted Instruction Center Tallahassee, Florida 32306	2a. REPORT SECURITY CLASSIFICATION Unclassified	2b. GROUP
3. REPORT TITLE The Interactive Effects of the Availability of Objectives and/or Rules on Computer-Based Learning: A Replication		
4. DESCRIPTIVE NOTES (Type of report and inclusive dates) Tech Memo No 59, September 15, 1972		
5. AUTHOR(S) (First name, middle initial, last name) Paul F. Merrill, Michael H. Steve, Stanley J. Kalisch, and Nelson J. Towle		
6. REPORT DATE September 15, 1972	7a. TOTAL NO. OF PAGES 40	7b. NO. OF REFS 7
8a. CONTRACT OR GRANT NO. N00014-68-A-0494	9a. ORIGINATOR'S REPORT NUMBER(S)	
b. PROJECT NO. NR 154-280	9b. OTHER REPORT NO(S) (Any other numbers that may be assigned this report)	
c.		
d.		
10. DISTRIBUTION STATEMENT Approved for public release; distribution unlimited. Reproduction in whole or in part is permitted for any purpose of the United States Government.		
11. SUPPLEMENTARY NOTES	12. SPONSORING MILITARY ACTIVITY Personnel & Training Research Programs Office of Naval Research Arlington, Virginia	
13. ABSTRACT To replicate and extend the results of a previous study by the principal author, this study investigated the effects of behavioral objectives and/or rules on computer-based learning task performance. The 133 Ss were randomly assigned to an example-only, objective-example, rule-example, or objective-rule-example group. The availability of rules and/or objectives reduced the number of examples required to meet criterion performance and increased posttest performance. In addition, rules reduced display latency and test item response latency, and increased retention test performance. Rules also decreased the level of within task state anxiety.		

14. KEY WORDS	LINK A		LINK B		LINK C	
	ROLE	WT	ROLE	WT	ROLE	WT

DD FORM 1 NOV 65 1473
S/N 0101-807-6821

(BACK)

Security Classification
A-31409

U.S. DEPARTMENT OF HEALTH
EDUCATION & WELFARE
OFFICE OF EDUCATION
THIS DOCUMENT HAS BEEN REPRO-
DUCED EXACTLY AS RECEIVED FROM
THE PERSON OR ORGANIZATION ORIG-
INATING IT. POINTS OF VIEW OR OPIN-
IONS STATED DO NOT NECESSARILY
REPRESENT OFFICIAL OFFICE OF EDU-
CATION POSITION OR POLICY

THE INTERACTIVE EFFECTS OF THE AVAILABILITY OF OBJECTIVES
AND/OR RULES ON COMPUTER-BASED LEARNING: A REPLICATION

Paul F. Merrill, Michael H. Steve, Stanley J. Kalisch,
and Nelson J. Towle

Tech Memo No. 59
September 15, 1972
Tallahassee, Florida

Project NR 154-280
Sponsored by
Personnel & Training Research Programs
Psychological Sciences Division
Office of Naval Research
Arlington, Virginia
Contract No. N00014-68-A-0494

Approved for public release; distribution unlimited.

Reproduction in whole or in part is permitted for any purpose
of the United States Government.

THE INTERACTIVE EFFECTS OF THE AVAILABILITY OF OBJECTIVES
AND/OR RULES ON COMPUTER-BASED LEARNING: A REPLICATION

Paul F. Merrill, Michael H. Steve, Stanley J. Kalisch,
and Nelson J. Towle

Florida State University

ABSTRACT

To replicate and extend the results of a previous study by the principal author, this study investigated the effects of behavioral objectives and/or rules on computer-based learning task performance. The 133 Ss were randomly assigned to an example-only, objective-example, rule-example, or objective-rule-example group. The availability of rules and/or objectives reduced the number of examples required to meet criterion performance and increased posttest performance. In addition, rules reduced display latency and test item response latency, and increased retention test performance. Rules also decreased the level of within task state anxiety.

THE INTERACTIVE EFFECTS OF THE AVAILABILITY OF OBJECTIVES
AND/OR RULES ON COMPUTER-BASED LEARNING: A REPLICATION¹

Paul F. Merrill, Michael H. Steve, Stanley J. Kalisch,
and Nelson J. Towle

Florida State University

The effects of the availability of objectives and/or rules on the learning process were investigated by Merrill (1970) using an imaginary science as the learning task. Merrill found that the presentation of rules reduced the number of examples and total time required to complete the task and increased performance on a transfer test. The availability of objectives reduced test item response latency and the number of examples required to meet criterion performance. An objective by rule interaction with test item response latency as criterion revealed that objectives had a greater effect in reducing response latency when added to a task which had no other focusing or organizing stimuli than they did when added to a task which had other effective oriented stimuli such as rules. Ability by treatment interactions were obtained using test item response latency as criterion and reasoning ability test scores as covariables. These interactions showed that the availability of objectives and/or rules significantly reduced the requirements for reasoning ability in responding to test

¹Paper presented at the annual meeting of the American Psychological Association, Honolulu, Hawaii, September, 1972.

items. The purpose of this study was to replicate and extend the results of the previous study using an actual classroom task rather than an imaginary science.

Based on the results of the previous study, it was hypothesized that the presentation of objectives and/or rules would significantly reduce the number of examples required to reach criterion performance and would reduce the requirements for reasoning ability. Rules were also expected to reduce display latency, reduce test item response latency, reduce post, retention, and transfer latencies, and increase performance on a transfer test. Objectives were expected to reduce test item response latency. As an extension to the previous study, it was further hypothesized that objectives and/or rules would reduce state anxiety within the task (Merrill & Towle, 1972).

Method

Subjects

The 140 S's who participated in this study were volunteers from introductory psychology and math education classes at The Florida State University. However, seven of the original Ss were eliminated from the data analysis because they failed to complete all phases of the study.

Aptitude Measures

Two cognitive ability tests and a trait anxiety scale were administered to all Ss in group testing sessions. Based on their relevance to the task, the Letter Sets and Ship Destination cognitive ability tests were selected from the Kit of Reference Tests for Cognitive Factors (French, Ekstrom, & Price, 1963). The trait anxiety

scale used was the STAI A-Trait scale developed by Spielberger, Gorsuch, and Lushene (1970). A short form of the STAI A-State scale (O'Neil, 1970) was given at three points during the task.

Experimental Tasks and Materials

The learning task used in this study was developed by the authors utilizing eight rules based on the primitive mixed functions of the APL Programming Language (McMurchie, Krueger, & Lippert, 1970). Rules from the APL language were selected as the learning task since APL is currently being taught in college courses across the country, while the uniqueness of APL makes it possible to easily screen Ss who have had previous experience with the language. The instructional program consisted of a module for each of the eight rules ordered in a subjectively determined easy-to-hard sequence. The materials for each module included a statement of an objective, a statement of a rule, five examples of the rule, and five short constructed response tests. Each test consisted of three items which required Ss to apply the appropriate rule. The rule and objective statements, examples, and sample test items may be found in Appendix A.

The post- and retention tests used in this study consisted of 24 constructed response items similar to the items used in the module tests. Both tests contained three items for each of the eight rules in the program. The transfer task consisted of two examples and three constructed response test items for eight new rules which were logical extensions of the rules used in the original task. The Ss were required to infer each new rule from the examples and apply the inferred rule in the three test items. The transfer test score was the total number of test items answered correctly by Ss. An example and test item for each of the eight transfer rules are included in Appendix B.

The instructional program and tests were written in the Course-writer II language and presented on a cathode ray tube terminal by the IBM 1500/1800 computer-assisted instruction system.

Procedure

After the administration of the two ability tests and the STAI A-Trait scale, each S was randomly assigned to one of four treatment groups: an example-only group ($n = 33$), an objective-example group ($n = 33$), a rule-example group ($n = 34$), or an objective-rule-example group ($n = 33$). Figure 1 is a graphical representation of the 2×2 factorial design formed by these groups. In learning the APL rules, Ss in the example-only group received an example of the first rule displayed on a cathode ray tube terminal. After studying the example, each S responded to a three-item constructed response test in which he was required to predict certain values using the rule inferred from the example. If the S responded correctly to at least two of the three test items, he was given an example of the next rule in the sequence. Otherwise he was given another example of the same rule followed by three more test items. This sequence of an example, followed by a test, continued until the S answered at least two of the three test items correctly, or until he received five examples of the rule. This procedure was repeated for all eight modules of the task. A computer-administered posttest was presented immediately following completion of the learning task, and computer-administered retention and transfer tests were presented two weeks later.

The Ss in the other three groups were presented the APL rules by the same basic procedure, except for the following treatment differences. The objective-example group received a statement of an objective

in addition to the corresponding example; the rule-example group received a statement of the rule in addition to the corresponding example; and the objective-rule-example group received statements of both the objective and the rule in addition to the example. The five-item STAI A-State scale was presented via computer terminal to all Ss prior to the learning task, immediately following the fourth module, and again following the final module.

OBJECTIVES	RULES	
	NO	YES
NO	EXAMPLE ONLY (<u>n</u> = 33)	RULE-EXAMPLE (<u>n</u> = 34)
YES	OBJECTIVE-EXAMPLE (<u>n</u> = 33)	OBJECTIVE-RULE-EXAMPLE (<u>n</u> = 33)

Figure 1.--2 x 2 Factorial Design Used in this Study.

Results

In addition to the total scores on the two cognitive ability tests, STAI A-trait scale, STAI A-state scale, posttest, retention test, and transfer test mentioned in the procedures section, data were obtained for each S on the following criteria: total number of examples required to learn the APL rules, display latency, post-, retention, and transfer test item response latencies. Test item response latency was the total time required by Ss to respond to the three-item tests following each example

display. Display latency was the total time spent studying the examples, and depending upon S's treatment group, the corresponding rules and/or objectives.

Descriptive statistics and reliability coefficients for the ability tests, the A-Trait scale, and the three administrations of the A-State scale are found in Table 1. The reliability coefficients of the A-Trait and A-State scales were estimated using coefficient alpha. The reliability coefficients of the ability tests were estimated using the Kuder-Richardson Formula 20 (KR-20). Although the ability tests were not pure speeded tests, they were timed. Therefore, these reliability coefficients should be interpreted with caution. Using formula KR-20, the reliability coefficients of the post-, retention, and transfer tests, which were not speeded, were estimated to be .89, .85, and .87, respectively.

TABLE 1
Descriptive Statistics of Ability,
A-Trait, and A-State Measures

TESTS	NUMBER OF ITEMS	MEANS	S.D.	RELIABILITY
Letter Sets Test	15	10.1	2.3	.69 ^a
Ship Destination	24	12.8	4.5	.86 ^a
A-Trait	20	37.8	8.3	.87 ^b
A-State (Pre-task)	5	9.8	3.3	.84 ^b
A-State (Mid-task)	5	9.5	3.8	.88 ^b
A-State (Post-task)	5	11.8	4.8	.92 ^b

a. KR-20
b. alpha

The means and standard deviations for each group on the number of examples received and post-, retention, and transfer test scores are reported in Table 2. These criterion measures were analyzed using a two-factor analysis of variance with objectives and rules as factors. The results with number of examples as criterion revealed a significant rule effect ($F = 106.48$, $df = 1/129$, $p < .001$) and a significant objective effect, ($F = 4.38$, $df = 1/129$, $p < .05$), wherein the presentation of rules and/or objectives reduced the number of examples required to learn the task.

Using posttest scores as criterion, a significant rule effect, ($F = 30.58$, $df = 1/129$, $p < .001$), and a significant objective effect, ($F = 3.95$, $df = 1/129$, $p < .05$), were obtained, where both rules and objectives increased posttest performance. Similar analyses conducted with retention test scores as criterion revealed a significant rule effect, ($F = 17.78$, $df = 1/129$, $p < .001$), with the rule groups obtaining the higher retention tests scores. No significant effects were obtained using transfer test scores as criterion.

The means and standard deviations for the four groups on the five latency criterion measures are found in Table 3. These latency measures also were analyzed using a two-factor analysis of variance. A significant rule effect was obtained for display latency ($F = 6.59$, $df = 1/129$, $p < .05$), and for test-item-response latency ($F = 12.01$, $df = 1/129$, $p < .01$) with the rule groups taking considerably less time to study the displays and respond to the criterion test items. Analyses using post-, retention, and transfer test-item-response latencies as

TABLE 2
Group Means and Standard Deviations for Number of Examples,
Post, Retention, and Transfer Tests

Group	Number of Examples		Posttest		Retention Test		Transfer Test	
	Mean	SD	Mean	SD	Mean	SD	Mean	SD
Example Only	24.8	3.7	5.2	3.2	4.4	3.0	9.5	4.8
Objective-Example	23.1	5.0	6.7	4.6	5.5	4.2	9.3	4.8
Rule-Example	15.9	5.6	9.9	5.8	8.5	5.2	10.5	5.8
Objective-Rule	14.0	5.6	11.9	6.4	7.8	5.0	10.2	5.5

TABLE 3

Group Means and Standard Deviations for Display Latency
Test-Item Response Latency, Post; Retention, and Transfer
Test-Item-Response-Latencies

	Display Latency		Test-Item-Response Latency		Posttest-Item-Response Latency		Retention Test-Item-Response Latency		Transfer Test-Item-Response Latency	
	Mean	SD	Mean	SD	Mean	SD	Mean	SD	Mean	SD
Example Only	1226.3	504.9	656.9	297.2	292.7	147.8	336.8	134.4	440.7	162.2
Objective-Example	1254.9	468.1	578.9	217.8	359.5	171.7	352.9	143.8	413.6	182.1
Rule-Example	1106.7	587.5	500.3	252.2	436.6	222.6	391.0	168.9	467.7	210.3
Objective-Rule	917.8	480.2	442.1	197.3	447.2	179.4	364.2	141.9	426.1	156.0

criteria yielded a significant rule effect for posttest latency ($F = 13.3$, $df = 1/129$, $p < .01$), where the presentation of rules increased the amount of time Ss spent on the posttest. No significant differences were obtained on either retention or transfer tests-item-response latencies.

Regression analyses of the individual ability scores, A-Trait scores, and the criterion measures were conducted. However, no significant ability by treatment interactions were obtained.

The means and standard deviations on the pre-task, mid-task, and post-task A-State scales for the four experimental groups are presented in Table 4. These data were evaluated by a three-factor analysis of variance in which objectives, rules, and task periods were the independent variables with repeated measures on the last factor. The results of this analysis revealed a significant period effect, ($F = 28.53$, $df = 2/258$, $p < .01$) with the level of A-State generally increasing across periods, and a significant rule by period interaction, ($F = 4.24$, $df = 2/258$, $p < .05$). A graph of the interaction is found in Figure 3. An analysis of covariance with mid-task A-State scores and post-task A-State scores as criteria and pre-task A-State scores as the covariate resulted in a significant rule effect ($F = 4.24$, $df = 2/258$, $p < .05$) on mid-task A-State. No effect was obtained on post-task A-State. These results revealed that presentation of rules for the first four modules reduced the level of A-State for the rule groups while A-State increased over the same period for those who were given no rules. However, the level of A-State for the rule groups increased to about the same level as the other groups at the completion of the eighth module.

TABLE 4

Group Means and Standard Deviations for
the A-State Scale of the State-Trait
Anxiety Inventory

Groups		Pre- Task A-State	Mid- Task A-State	Post- Task A-State
Example Only	Mean	9.2	10.2	12.7
	SD	3.5	4.8	5.5
Objective-Example	Mean	9.5	9.8	11.6
	SD	4.1	4.1	5.3
Rule-Example	Mean	10.3	9.3	11.8
	SD	2.6	3.0	4.3
Objective-Rule Example	Mean	10.1	8.6	11.3
	SD	2.9	3.1	4.3

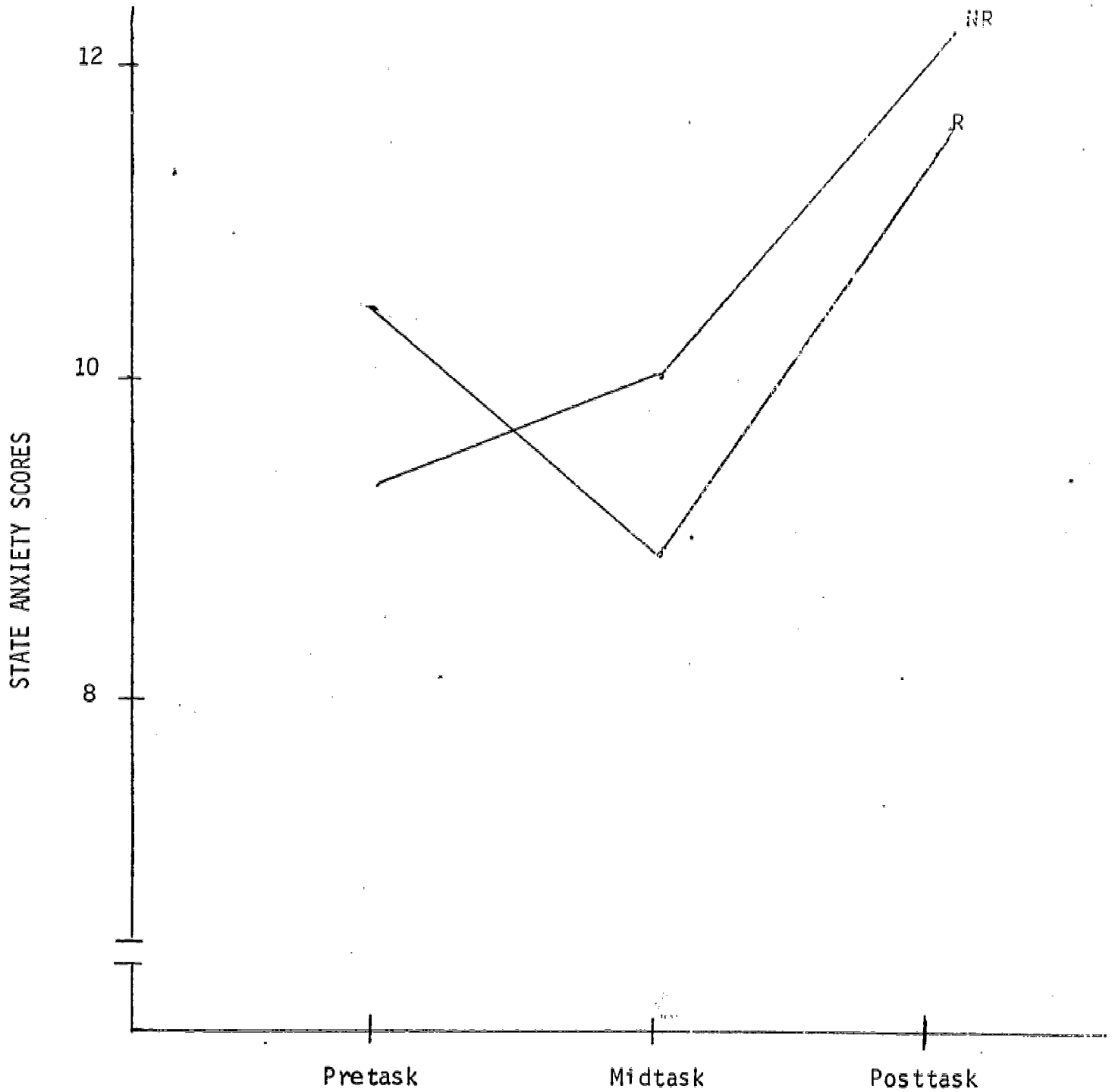


Figure 2.--Interaction of Periods of Test Administration and No-Rule (NR) and Rule (R) Treatments with State Anxiety Score Means as Criterion

Discussion

The purpose of this study was to replicate and extend an earlier study by Merrill (1970), where the interactive effects of objectives and/or rules on the learning process were investigated using an imaginary science. On the basis of the results from the earlier study, it was hypothesized that rules and objectives would decrease the number of examples required to reach criterion performance on the new learning task. The results from the present study confirm the hypothesis and thereby replicate the findings of the earlier study. Results from both studies indicate that the presentation of verbal statements of objectives enable most Ss to learn the task with a minimum number of examples. The availability of objectives has a similar but less pronounced effect.

Since the experimental procedure required all subjects to perform at a minimum criterion level on each rule before proceeding to the next, no group mean differences were expected on the posttest. However, the difficulty of the last four rules prevented several Ss from reaching criterion before all 5 examples were exhausted. An analysis of the Ss who failed to reach criterion revealed that the percentage of misses for the example-only, objective-example, rule-example, and objective-rule-example groups were 37.5, 29.2, 11.4, and 9.5 percent, respectively. Therefore, the significant differences on the posttest may reflect the fact that many Ss did not reach criterion level performance on some of the rules before proceeding to the following rule.

The hypothesis that the availability of rules would increase performance on the transfer test was not supported by the results

Inasmuch as all Ss did not reach criterion performance on the original task, it is difficult to interpret their performance on the transfer test.

The significant rule effect on the latency measures replicates the findings of the earlier study and demonstrates that the availability of rules reduces the amount of time required to study the example displays and respond to criterion test items. However, the hypothesis that objectives would reduce test item response latency was not replicated in this study.

It was hypothesized that the availability of rules would decrease post-, retention, and transfer latency. However, the results showed that rules actually increased posttest latency. This unexpected result may be due to a higher frequency of guessing for the no-rule groups.

The significant periods effect with A-state scores as the repeated measure supports the results found in earlier studies (O'Neil, 1970; O'Neil, Hansen, & Spielberger, 1969) wherein state anxiety is increased as the difficulty of the task increases. The significant rule by periods interaction supports the hypothesis that the availability of rules reduces A-State within the task. The increase in the A-State level for the rule groups after the initial decrease may indicate that the availability of rules may be more effective in reducing A-State for easy rules than for difficult rules.

References

- French, J. W., Ekstrom, R. B., & Price, L. A. Manual for kit of reference tests for cognitive factors. Princeton, N. J.: Educational Testing Service, 1963.
- Merrill, P. F. Interaction of cognitive abilities with availability of behavioral objectives in learning a hierarchical task by computer-assisted instruction. Technical Report No. 5. Austin, Texas: CAI Laboratory, University of Texas, 1970.
- Merrill, P. F., & Towle, N. J. The effects of the availability of objectives on performance in a computer-managed graduate course. Paper presented at the American Educational Research Association, Chicago, 1972.
- McMurchie, T. D., Krueger, S. E., & Lippert, H. T. A Programming Language. Systems Memo No. 8, Tallahassee, Florida: Florida State University, Computer-Assisted Instruction Center, 1970.
- O'Neil, H. F. Effects of stress on state anxiety and performance in computer-assisted learning. Technical Report No. 6, Tallahassee, Florida: Center for computer-assisted instruction, Florida State University, 1970.
- O'Neil, H. F., Hansen, D. N., & Spielberger, C. D. Errors and latency of response as a function of anxiety and task difficulty. Paper presented at the American Education Research Association, Los Angeles, 1969.
- Spielberger, C. D., Gorsuch, R. L., & Lushene, R. E. Manual for the state-trait anxiety inventory. Palo Alto: Consulting Psychologist Press, 1970.

APPENDIX A
INSTRUCTIONAL MATERIALS

APPENDIX A: MATERIALS

MATERIALS FOR RULE 1

RULE

IF V IS A STRING OF NUMBERS, ρV GIVES THE NUMBER OF ELEMENTS
IN THE STRING.

OBJECTIVE

GIVEN 3 PROBLEMS WITH OPERATION ρ AND A STRING OF NUMBERS, V ,
YOU WILL COMPUTE ρV FOR AT LEAST 2 PROBLEMS.

EXAMPLE 1: $\rho 2\ 31\ 4\ 17$ GIVES 4

TEST ITEM 1: $\rho 25\ 43$ GIVES

TEST ITEM 2: $\rho 0\ 1\ 2$ GIVES

TEST ITEM 3: $\rho 2\ 0\ 0\ 1$ GIVES

EXAMPLE 2: $\rho 123\ 456$ GIVES 2

TEST ITEM 1: $\rho 28\ 13\ 21$ GIVES

TEST ITEM 2: $\rho 0\ 1\ 2\ 3\ 4$ GIVES

TEST ITEM 3: $\rho 4\ 800$ GIVES

EXAMPLE 3: $\rho 28\ 289\ 2889$ GIVES 3

TEST ITEM 1: $\rho 236\ 0\ 14$ GIVES

TEST ITEM 2: $\rho 170\ 17\ 170\ 17$ GIVES

TEST ITEM 3: $\rho 100\ 1000$ GIVES

EXAMPLE 4: p0 1 2 3 GIVES 4

TEST ITEM 1: p17 15 12 2 7 GIVES -----

TEST ITEM 2: p1 2 3 GIVES -----

TEST ITEM 3: p1 0 2 0 3 0 4 GIVES -----

EXAMPLE 5: p27 72 31 13 4 GIVES 5

TEST ITEM 1: p3 7 2 GIVES -----

TEST ITEM 2: p0 1 11 3 8 1 GIVES -----

TEST ITEM 3: p0 1 GIVES -----

MATERIALS FOR RULE 2

RULE

IF N IS A WHOLE NUMBER LARGER THAN ZERO, $\downarrow N$ GIVES A STRING
OF THE FIRST N WHOLE NUMBERS LARGER THAN ZERO.

OBJECTIVE

GIVEN 3 PROBLEMS WITH OPERATION \downarrow AND A WHOLE NUMBER, N , YOU
WILL COMPUTE $\downarrow N$ FOR AT LEAST 2 PROBLEMS.

EXAMPLE 1: $\downarrow 12$ GIVES 1 2 3 4 5 6 7 8 9 10 11 12

TEST ITEM 1: $\downarrow 4$ GIVES

TEST ITEM 2: $\downarrow 10$ GIVES

TEST ITEM 3: $\downarrow 1$ GIVES

EXAMPLE 2: $\downarrow 16$ GIVES
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16

TEST ITEM 1: $\downarrow 8$ GIVES

TEST ITEM 2: $\downarrow 3$ GIVES

TEST ITEM 3: $\downarrow 14$ GIVES

EXAMPLE 3: $\downarrow 13$ GIVES 1 2 3 4 5 6 7 8 9 10 11 12 13

TEST ITEM 1: $\downarrow 9$ GIVES

TEST ITEM 2: $\downarrow 5$ GIVES

TEST ITEM 3: $\downarrow 11$ GIVES

EXAMPLE 4: 115 GIVES
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15

TEST ITEM 1: 17 GIVES

TEST ITEM 2: 12 GIVES

TEST ITEM 3: 16 GIVES

EXAMPLE 5: 111 GIVES 1 2 3 4 5 6 7 8 9 10 11

TEST ITEM 1: 14 GIVES

TEST ITEM 2: 114 GIVES

TEST ITEM 3: 18 GIVES

MATERIALS FOR RULE 3

RULE

IF V IS A STRING OF NUMBERS $+/V$ GIVES THE SUM OF THE
NUMBERS.

OBJECTIVE

GIVEN 3 PROBLEMS WITH OPERATION $+/$ AND A STRING OF NUMBERS, V ,
YOU WILL COMPUTE $+/V$ FOR AT LEAST 2 PROBLEMS.

EXAMPLE 1: $+/2\ 3\ 6\ 2$ GIVES 13

TEST ITEM 1: $+/1\ 3\ 2$ GIVES

TEST ITEM 2: $+/0\ 2$ GIVES

TEST ITEM 3: $+/12\ 23\ 1$ GIVES

EXAMPLE 2: $+/2\ 0\ 3\ 1$ GIVES 6

TEST ITEM 1: $+/3\ 0\ 2\ 3$ GIVES

TEST ITEM 2: $+/1\ 1$ GIVES

TEST ITEM 3: $+/2\ 0\ 0$ GIVES

EXAMPLE 3: $+/2\ 4$ GIVES 6

TEST ITEM 1: $+/10\ 100\ 3$ GIVES

TEST ITEM 2: $+/2\ 5\ 4\ 1$ GIVES

TEST ITEM 3: $+/2\ 2\ 2$ GIVES

EXAMPLE 4: +/2 1 0 1 GIVES 4

TEST ITEM 1: +/3 2 4 GIVES -----

TEST ITEM 2: +/0 1 3 5 2 GIVES -----

TEST ITEM 3: +/1 2 3 4 5 GIVES -----

EXAMPLE 5: +/100 10 1 GIVES 111

TEST ITEM 1: +/5 5 GIVES -----

TEST ITEM 2: +/4 7 3 GIVES -----

TEST ITEM 3: +/0 1 2 3 4 5 GIVES -----

MATERIALS FOR RULE 4

RULE

IF V IS A STRING OF NUMBERS, $\lceil V$ GIVES THE LARGEST NUMBER
OF THE STRING.

OBJECTIVE

GIVEN 3 PROBLEMS WITH OPERATION \lceil AND A STRING OF NUMBERS, V,
YOU WILL COMPUTE $\lceil V$ FOR AT LEAST 2 PROBLEMS

EXAMPLE 1: $\lceil /2\ 3\ 0\ 1$ GIVES 3

TEST ITEM 1: $\lceil /1\ 2\ 0\ 2$ GIVES -----

TEST ITEM 2: $\lceil /1\ 3\ 0$ GIVES -----

TEST ITEM 3: $\lceil /23\ 12\ 1$ GIVES -----

EXAMPLE 2: $\lceil /2\ 0\ 1$ GIVES 2

TEST ITEM 1: $\lceil /3\ 0\ 2$ GIVES -----

TEST ITEM 2: $\lceil /3\ 31\ 33\ 31$ GIVES -----

TEST ITEM 3: $\lceil 1\ 2\ 3\ 4$ GIVES -----

EXAMPLE 3: $\lceil /4\ 5\ 3\ 2$ GIVES 5

TEST ITEM 1: $\lceil /101\ 107\ 111\ 11$ GIVES -----

TEST ITEM 2: $\lceil /5\ 5\ 4\ 4\ 4$ GIVES -----

TEST ITEM 3: $\lceil /4\ 2\ 0\ 10\ 3$ GIVES -----

EXAMPLE 4: [/ 2 3 2 5 4 3 2 GIVES 5

TEST ITEM 1: [/ 2 1 1 GIVES

TEST ITEM 2: [/ 4 3 2 2 4 3 3 GIVES

TEST ITEM 3: [/ 2 1 3 2 3 GIVES

EXAMPLE 5: [/ 0 100 21 25 GIVES 100

TEST ITEM 1: [/ 10 100 3 GIVES

TEST ITEM 2: [/ 2 + 3 + 5 1 4 GIVES

TEST ITEM 3: [/ 5 4 3 2 GIVES

MATERIALS FOR RULE 5

RULE

IF V IS A STRING OF NUMBERS AND S IS A WHOLE NUMBER, $S+V$
GIVES A STRING CONTAINING ALL BUT THE FIRST S ELEMENTS OF V .

OBJECTIVE

GIVEN 3 PROBLEMS WITH OPERATIONAL $+$, A WHOLE NUMBER, S , AND A
STRING OF NUMBERS V , YOU WILL COMPUTE $S+V$ FOR AT LEAST 2 PROBLEMS.

EXAMPLE 1: $2+4$ 1 3 6 2 GIVES 3 6 2

TEST ITEM 1: $3+9$ 6 8 4 7 GIVES

TEST ITEM 2: $1+6$ 8 10 3 5 7 GIVES

TEST ITEM 3: $5+1$ 2 3 4 5 6 GIVES

EXAMPLE 2: $4+1$ 4 3 2 1 GIVES 1

TEST ITEM 1: $1+2$ 8 3 GIVES

TEST ITEM 2: $4+2$ 4 6 8 10 12 14 GIVES

TEST ITEM 3: $3+1$ 2 1 3 1 4 GIVES

EXAMPLE 3: $1+3$ 5 8 7 GIVES 5 8 7

TEST ITEM 1: $2+3$ 3 4 5 GIVES

TEST ITEM 2: $5+0$ 1 2 3 4 5 GIVES

TEST ITEM 3: $3+1$ 2 3 4 5 6 GIVES

EXAMPLE 4: 3+5 4 3 2 1 GIVES 2 1

TEST ITEM 1: 5+54 3 2 1 0 GIVES

TEST ITEM 2: 2+1 0 0 0 GIVES

TEST ITEM 3: 3+1 0 1 2 3 4 GIVES

EXAMPLE 5: 5+1 3 2 4 9 7 6 8 GIVES 7 6 8

TEST ITEM 1: 2+3 1 2 GIVES

TEST ITEM 2: 4+6 5 4 3 2 1 0 GIVES

TEST ITEM 3: 1+0 1 2 3 4 GIVES

MATERIALS FOR RULE 6

RULE

IF A AND B ARE STRINGS OF NUMBERS, $A+. \times B$ GIVES THE SUM OF THE PRODUCTS OF THE CORRESPONDING ELEMENTS OF A AND B.

OBJECTIVE

GIVEN 3 PROBLEMS WITH OPERATION $+. \times$, A PAIR OF STRINGS OF NUMBERS, A AND B, YOU WILL COMPUTE $A+. \times B$ FOR AT LEAST 2 PROBLEMS.

EXAMPLE 1: 1 2+. \times 5 3 GIVES 11

TEST ITEM 1: 1 0 3+. \times 2 4 1 GIVES

TEST ITEM 2: 0 0+. \times 1 3 GIVES

TEST ITEM 3: 2 3+. \times 2 1 GIVES

EXAMPLE 2: 2 3 2+. \times 3 4 2 GIVES 22

TEST ITEM 1: 0 4 0+. \times 3 0 1 GIVES

TEST ITEM 2: 2 3+. \times 1 2 GIVES

TEST ITEM 3: 0 5 0+. \times 0 5 1 GIVES

EXAMPLE 3: 3 2+. \times 0 2 GIVES 4

TEST ITEM 1: 1 5+. \times 5 0 GIVES

TEST ITEM 2: 2 3+. \times 2 3 GIVES

TEST ITEM 3: 1 2 3+. \times 3 2 1 GIVES

EXAMPLE 4: 1 2 3+.x2 3 1 GIVES 11

TEST ITEM 1: 1 0 1+.x0 1 0 GIVES

TEST ITEM 2: 1 5+.x2 3 GIVES

TEST ITEM 3: 0 1 2 4+.x4 3 2 0 GIVES

EXAMPLE 5: 2 4 3+.x5 3 2 GIVES 28

TEST ITEM 1: 1 0 2+.x0 9 3 GIVES

TEST ITEM 2: 1 1 2 2+.x1 1 0 1 GIVES

TEST ITEM 3: 5 4+.x3 2 GIVES

MATERIALS FOR RULE 7

RULE

IF V IS A STRING OF NUMBERS AND S IS A WHOLE NUMBER, $S\phi V$ GIVES A STRING WHERE THE ELEMENTS OF V ARE ROTATED CIRCULARLY S ELEMENTS TO THE LEFT.

OBJECTIVE

GIVEN 3 PROBLEMS WITH OPERATION ϕ , A WHOLE NUMBER S , AND NUMBERS V , YOU WILL COMPUTE $S\phi V$ FOR AT LEAST 2 PROBLEMS.

EXAMPLE 1: $4\phi 5\ 12\ 6\ 13\ 7\ 14$ GIVES $7\ 14\ 5\ 12\ 6\ 13$

TEST ITEM 1: $2\phi 2\ 3\ 4\ 5$ GIVES -----

TEST ITEM 2: $7\phi 5\ 10\ 15\ 20$ GIVES -----

TEST ITEM 3: $1\phi 1\ 2\ 3\ 4\ 5$ GIVES -----

EXAMPLE 2: $1\phi 21\ 32\ 45$ GIVES $32\ 45\ 21$

TEST ITEM 1: $3\phi 2\ 3\ 4\ 5$ GIVES -----

TEST ITEM 2: $0\phi 7\ 1\ 6\ 5$ GIVES -----

TEST ITEM 3: $4\phi 1\ 2\ 3\ 4\ 5\ 6$ GIVES -----

EXAMPLE 3: $2\phi 6\ 14\ 8$ GIVES $8\ 6\ 14$

TEST ITEM 1: $3\phi 9\ 8\ 7\ 6\ 5$ GIVES -----

TEST ITEM 2: $4\phi 35\ 28\ 3\ 2$ GIVES -----

TEST ITEM 3: $2\phi 2\ 0\ 1\ 0$ GIVES -----

EXAMPLE 4: 301 3 2 4 5 GIVES 4 5 1 3 2

TEST ITEM 1: 102 3 4 5 GIVES

TEST ITEM 2: 402 1 3 GIVES

TEST ITEM 3: 207 3 3 1 GIVES

EXAMPLE 5: 504 3 2 GIVES 2 4 3

TEST ITEM 1: 1015 20 25 30 GIVES

TEST ITEM 2: 301 2 3 GIVES

TEST ITEM 3: 503 1 GIVES

MATERIALS FOR RULE 2

RULE

IF V IS A STRING OF NUMBERS, ΔV GIVES THE POSITIVE
THE ELEMENTS OF V WHICH WOULD SELECT THE ELEMENTS FROM
ORDER

OBJECTIVE

GIVEN PROBLEMS WITH OPERATION Δ AND A STRING
WRITE A PROGRAM FOR FAST 2 PROBLEMS.

EXAMPLE 1: $\Delta 1 2 3 4 5$ GIVES 2 3 5 4 1

TEST ITEM 1: $\Delta 2 1 3 4 5$ GIVES

TEST ITEM 2: $\Delta 1 2 3 4 5$ GIVES

TEST ITEM 3: $\Delta 1 2 3 4 5$ GIVES

EXAMPLE 2: $\Delta 4 5 6 3 1 2 8$ GIVES 3 1 2 5 4

TEST ITEM 1: $\Delta 5 4 6 3 1 2$ GIVES

TEST ITEM 2: $\Delta 4 5 6 3 1 2$ GIVES

TEST ITEM 3: $\Delta 5 2 1 3 4$ GIVES

EXAMPLE 3: $\Delta 0 3 9 1 4$ GIVES 1 2 5 4 3

TEST ITEM 1: $\Delta 5 2 1$ GIVES

TEST ITEM 2: $\Delta 0 5 3 4 1$ GIVES

TEST ITEM 3: $\Delta 7 8 6 1$ GIVES

EXAMPLE 4: 43 10 5 1 GIVES 4 1 3 2

TEST ITEM 1: 423 12 9 22 GIVES

TEST ITEM 2: 40 3 7 1 4 GIVES

TEST ITEM 3: 46 8 9 10 GIVES

EXAMPLE 5: 48 3 0 6 GIVES 3 2 4 1

TEST ITEM 1: 410 100 1 1000 GIVES

TEST ITEM 2: 46 5 4 3 2 1 GIVES

TEST ITEM 3: 42 8 5 6 9 GIVES

APPENDIX B
TESTS

POSTTEST

1. $+/2$ 1 6 GIVES -----
2. $\lceil/5$ 4 25 9 17 GIVES -----
3. 10 2 3+.*3 0 1 GIVES -----
4. $4\phi3$ 1 6 2 9 GIVES -----
5. 42 7 9 1 3 GIVES -----
6. $p3$ 5 1 4 2 GIVES -----
7. 19 GIVES -----
8. $2+9$ 8 7 GIVES -----
9. 40 3 1 2 GIVES -----
10. $p3$ 4 5 0 2 GIVES -----
11. $+/1$ 2 3 4 5 6 GIVES -----
12. $5+6$ 1 2 4 3 2 8 10 GIVES -----
13. $3\phi3$ 1 6 2 9 GIVES -----
14. 12 GIVES -----
15. $\lceil/5$ 1 4 3 GIVES -----

16. 2 1 3+.x1 2 3 *GIVES* -----

17. 45 3 0 2 4 *GIVES* -----

18. 1+3 2 1 0 *GIVES* -----

19. 1 1+.x9 3 *GIVES* -----

20. p15 24 *GIVES* -----

21. +/10 2 10 *GIVES* -----

22. 0φ9 6 1 3 *GIVES* -----

23. 14 *GIVES* -----

24. [/0 8 3 2 *GIVES* -----

RETENTION TEST

1. $\rho 10 \ 21 \ GIVES$ -----
2. $\imath 7 \ GIVES$ -----
3. $+ / 3 \ 4 \ 1 \ GIVES$ -----
4. $\Gamma / 0 \ 9 \ 4 \ 2 \ GIVES$ -----
5. $\downarrow 2 \ 1 \ 3 \ 4 \ GIVES$ -----
6. $3 \ 4 \ 1 + . \times 2 \ 1 \ 3 \ GIVES$ -----
7. $5 \phi 1 \ 2 \ 3 \ 4 \ 5 \ GIVES$ -----
8. $\Delta 2 \ 1 \ 7 \ 3 \ 4 \ GIVES$ -----
9. $+ / 9 \ 4 \ 5 \ 2 \ GIVES$ -----
10. $\Gamma / 28 \ 17 \ 29 \ 26 \ 27 \ GIVES$ -----
11. $2 + 1 \ 7 \ 6 \ 5 \ 9 \ GIVES$ -----
12. $2 \phi \ 0 \ 3 \ 1 \ 4 \ GIVES$ -----
13. $\rho 1 \ 0 \ 2 \ 3 \ 5 \ 1 \ GIVES$ -----
14. $\imath 6 \ GIVES$ -----
15. $1 \ 2 \ 1 \ 3 + . \times 3 \ 1 \ 0 \ 2 \ GIVES$ -----
16. $\Delta 3 \ 1 \ 2 \ 4 \ GIVES$ -----

17. $\Gamma/15$ 4 *GIVES* -----

18. $\phi 8$ 6 *GIVES* -----

19. 10 100+.x3 4 *GIVES* -----

20. 45 10 0 8 6 *GIVES* -----

21. 12 *GIVES* -----

22. 182 34 61 *GIVES* -----

23. +/0 1 2 3 4 5 *GIVES* -----

24. 1+0 3 0 1 2 *GIVES* -----

TRANSFER TEST

TRANSFER ITEM 1

EXAMPLE 1: $\lceil /4 \ 3 \ 2 \ 1 \ 7 \ \text{GIVES} \ 1$

EXAMPLE 2: $\lceil /2 \ 6 \ 4 \ 3 \ 72 \ 6 \ \text{GIVES} \ 2$

PROBLEM 1: $\lceil /2 \ 5 \ 7 \ 9 \ 11 \ \text{GIVES}$

PROBLEM 2: $\lceil /4 \ 0 \ 3 \ 1 \ 7 \ \text{GIVES}$

PROBLEM 3: $\lceil /47 \ 43 \ 41 \ 46 \ \text{GIVES}$

TRANSFER ITEM 2

EXAMPLE 1: $\times /14 \ \text{GIVES} \ 24$

EXAMPLE 2: $\times /16 \ \text{GIVES} \ 720$

PROBLEM 1: $\times /13 \ \text{GIVES}$

PROBLEM 2: $\times /13 \ \text{GIVES}$

PROBLEM 3: $\times /12 \ \text{GIVES}$

TRANSFER ITEM 3

EXAMPLE 1: $2 \ 7 \ 9 \ 1 \lceil 3 \ 4 \ 8 \ 1 \ \text{GIVES} \ 3 \ 7 \ 9 \ 1$

EXAMPLE 2: $3 \ 0 \ 5 \ 4 _1 \lceil 2 \ 1 \ 5 \ 6 \ 2 \ \text{GIVES} \ 3 \ 1 \ 5 \ 6 \ 2$

PROBLEM 1: $3 \ 1 \ 2 \ 4 \lceil 3 \ 2 \ 1 \ 3 \ \text{GIVES}$

PROBLEM 2: $9 \ 7 \ 5 \ 3 \lceil 2 \ 4 \ 6 \ 8 \ \text{GIVES}$

PROBLEM 3: $25 \ 4 \ 32 \lceil 21 \ 3 \ 32 \ \text{GIVES}$

TRANSFER ITEM 4

EXAMPLE 1: $\nabla 7 \ 2 \ 6 \ 1 \ 3 \ \text{GIVES} \ 1 \ 3 \ 5 \ 2 \ 4$

EXAMPLE 2: $\nabla 0 \ 3 \ 1 \ 2 \ \text{GIVES} \ 2 \ 4 \ 3 \ 1$

PROBLEM 1: $\nabla 2 \ 6 \ 3 \ 7 \ \text{GIVES}$ -----

PROBLEM 2: $\nabla 2 \ 3 \ 4 \ 1 \ \text{GIVES}$ -----

PROBLEM 3: $\nabla 7 \ 5 \ 6 \ 3 \ 1 \ 4 \ 2 \ \text{GIVES}$ -----

TRANSFER ITEM 5

EXAMPLE 1: $2 \ 4 \ 9 + . + 2 \ 3 \ 5 \ \text{GIVES} \ 5$

EXAMPLE 2: $9 \ 7 \ 6 \ 4 + . - 8 \ 5 \ 3 \ 2 \ \text{GIVES} \ 8$

PROBLEM 1: $11 \ 2 \ 1 + . - 5 \ 1 \ 1 \ \text{GIVES}$ -----

PROBLEM 2: $2 \ 0 \ 5 \ 3 + . - 1 \ 0 \ 4 \ 1 \ \text{GIVES}$ -----

PROBLEM 3: $3 \ 4 \ 1 + . - 3 \ 4 \ 1 \ \text{GIVES}$ -----

TRANSFER ITEM 6

EXAMPLE 1: $-3 + 7 \ 0 \ 1 \ 4 \ 6 \ 8 \ \text{GIVES} \ 7 \ 0 \ 1$

EXAMPLE 2: $-5 + 4 \ 3 \ 1 \ 5 \ 6 \ 0 \ 4 \ \text{GIVES} \ 4 \ 3$

PROBLEM 1: $-1 + 2 \ 1 \ 3 \ 6 \ \text{GIVES}$ -----

PROBLEM 2: $-2 + 9 \ 7 \ 5 \ \text{GIVES}$ -----

PROBLEM 3: $-4 + 2 \ 4 \ 3 \ 0 \ 2 \ 1 \ \text{GIVES}$ -----

TRANSFER ITEM 7

EXAMPLE 1: $-3\phi 1\ 5\ 6\ 2\ 4$ GIVES $6\ 2\ 4\ 1\ 5$

EXAMPLE 2: $-5\phi 2\ 1\ 3$ GIVES $1\ 3\ 2$

PROBLEM 1: $-1\phi 4\ 2\ 0$ GIVES -----

PROBLEM 2: $-4\phi 2\ 3\ 1\ 2$ GIVES -----

PROBLEM 3: $-6\phi 1\ 2\ 8\ 1$ GIVES -----

TRANSFER ITEM 8

EXAMPLE 1: $3\uparrow 5\ 6\ 4\ 1\ 2$ GIVES $5\ 6\ 4$

EXAMPLE 2: $5\uparrow 2\ 1\ 7\ 3\ 4\ 0\ 12$ GIVES $2\ 1\ 7\ 3\ 4$

PROBLEM 1: $2\uparrow 3\ 7\ 4\ 5$ GIVES -----

PROBLEM 2: $1\uparrow 4\ 2\ 7\ 3$ GIVES -----

PROBLEM 3: $3\uparrow 2\ 7\ 17$ GIVES -----

DISTRIBUTION LIST

NAVY

- | | |
|---|---|
| 4 Director, Personnel and Training
Research Programs
Office of Naval Research
Arlington, VA 22217 (A11) | 1 Chief of Naval Training
Naval Air Station
Pensacola, FL 32508
Attn: Capt Allen E. McMich |
| Director
ONR Branch Office
495 South Street
Boston, MA 02210 (A11) | 1 Chief of Naval Technical Training
Naval Air Station Memphis (75)
Hillington, TN 38054 (A11) |
| 1 Director
ONR Branch Office
1030 East Greet Street
Pasadena, CA 91101 (A11) | 1 Chief
Bureau of Medicine and Surgery
Code 513
Washington, DC 20390 (2) |
| 1 Director
ONR Branch Office
536 South Clark Street
Chicago, IL 60605 (A11) | 1 Chief
Bureau of Medicine and Surgery
Research Division (Code 713)
Department of the Navy
Washington, DC 20390 |
| Commander
Operational Test and Evaluation Force
U.S. Naval Base
Norfolk, VA 23511 (1345) | 1 Commandant of the Marine Corps
(Code A011)
Washington, DC 20380 (25) |
| 6 Director
Naval Research Laboratory
Code 2627
Washington, DC 20390 (A11) | 1 Commander Naval Air Reserve
Naval Air Station
Glenview, IL 60026 (134) |
| 12 Defense Documentation Center
Cameron Station, Building 5
5010 Duke Street
Alexandria, VA 22314 (A11) | 1 Commander
Naval Air Systems Command
Navy Department, AIR-413C
Washington, DC 20360 (234) |
| 1 Chairman
Behavioral Science Department
Naval Command and Management Division
U.S. Naval Academy
Luce Hall
Annapolis, MD 21402 (A11) | 1 Commanding Officer
Naval Air Technical Training Center
Jacksonville, FL 32213 (4) |
| 1 Chief of Naval Air Training
Code 017
Naval Air Station
Pensacola, FL 32508 (A11) | 1 Commander
Submarine Development Group Two
Fleet Post Office
New York, NY 09501 (A11) |
| | 1 Commanding Officer
Naval Personnel and Training
Research Laboratory
San Diego, CA 92152 (A11) |

1 Commanding Officer
Service School Command
U. S. Naval Training Center
San Diego, CA 92133
ATTN: Code 303 (34)

Head, Personnel Measurement Staff
Capital Area Personnel Service Office
Ballston Cove #2, Room 1204
801 N. Randolph Street
Arlington, VA 22203 (A11)

1 Program Coordinator
Bureau of Medicine and Surgery (Code 716)
Department of the Navy
Washington, DC 20390 (A11)

1 Research Director, Code 06
Research and Evaluation Department
U. S. Naval Examining Center
Building 2711 - Green Bay Area
Great Lakes, IL 60088
ATTN: C. S. Winiewicz (A11)

1 Technical Director
Naval Personnel Research and
Development Laboratory
Washington Navy Yard
Building 200
Washington, DC 20390 (A11)

1 Technical Director
Personnel Research Division
Bureau of Naval Personnel
Washington, DC 20370 (A11)

1 Technical Library (Pers-11B)
Bureau of Naval Personnel
Department of the Navy
Washington, DC (A11)

1 Technical Library
Naval Ship Systems Command
National Center
Building 3 Room 3
S-08
Washington, DC 20360 (A11)

1 Technical Reference Library
Naval Medical Research Institute
National Naval Medical Center
Bethesda, MD 20014 (A11)

1 Behavioral Sciences Department
Naval Medical Research Institute
National Naval Medical Center
Bethesda, MD 20014 (A11)

1 Col. George Caridakis
Director, Office of Manpower Planning
Headquarters, Marine Corps (M011)
HQB
Quantico, VA 22134 (A11)

1 Special Assistant for Research
and Studies
OASD (H&RA)
The Pentagon, Room 4E736
Washington, DC 20350 (A11)

1 Mr. George H. Graine
Naval Ship Systems Command
(SHIPS 03H)
Department of the Navy
Washington, DC 20360 (A11)

1 CDR Richard L. Martin, USN
COMFAIRMIRAMAR F-14
NAS Miramar, CA 92145 (A11)

1 Mr. Lee Miller (AIR 413E)
Naval Air Systems Command
5600 Columb6a Pike
Falls Church, VA 22042 (1245)

1 Dr. James J. Regan
Code 55
Naval Training Device Center
Orlando, FL 32813 (A11)

1 Dr. A. L. Slafkosky
Scientific Advisor (Code Ax)
Commandant of the Marine Corps
Washington, DC 20390 (A11)

LCDR Charles J. Theisen, Jr., MSC, USN
CSOT
Naval Air Development Center
Warminster, PA 18974 (A11)

MY

Behavioral Sciences Division
Office of Chief of Research and
Development
Department of the Army
Washington, DC 20310 (A11)

1 U.S. Army Behavior and Systems
Research Laboratory
Roselyn Commonwealth Building,
Room 239
1300 Wilson Boulevard
Arlington, VA 22209 (A11)

1 Director of Research
U.S. Army Armor Human Research Unit
ATTN: Library
Building 2422 Morade Street
Fort Knox, KY 40121 (A11)

1 COMMANDANT
U. S. Army Adjutant General School
Fort Benjamin Harrison, IN 46216
ATTN: ATSAG-EA (A11)

1 Commanding Officer
ATTN: LTC Montgomery
USADC - PASA
Ft. Benjamin Harrison, IN 46249 (A11)

1 Director
Behavioral Sciences Laboratory
U.S. Army Research Institute of
Environmental Medicine
Natick, MA 01760 (A11)

1 Commandant
United States Army Infantry School
ATTN: ATSIN-H
Fort Benning, GA 31905 (A11)

1 Army Motivation and Training
Laboratory
Room 239
Commonwealth Building
1300 Wilson Boulevard
Arlington, VA 22209 (A11)

1 Mr. Edmund Fuchs
BESRE
Commonwealth Building, Room 239
1320 Wilson Boulevard
Arlington, VA 22209 (A11)

AIR FORCE

1 AFHRL (TR/Dr. G. A. Eckstrand)
Wright-Patterson Air Force Base
Ohio 45433 (1345)

1 AFHRL (TR/Dr. Ross L. Morgan)
Wright-Patterson Air Force Base
Ohio 45433 (14)

1 AFHRL/MD
701 Prince Street
Room 200
Alexandria, VA 22314 (A11)

1 AFOSR (NL)
1400 Wilson Boulevard
Arlington, VA 22209 (A11)

1 Commandant
USAF School of Aerospace Medicine
ATTN: Aeromedical Library (SCL-4)
Brooks AFB, TX 78235 (A11)

1 Personnel Research Division
AFHRL
Lackland Air Force Base
San Antonio, TX 78236 (A11)

1 Headquarters, U.S. Air Force
Chief, Personnel Research and Analysis
Division (AF/DPXY)
Washington, DC 20330 (A11)

1 Research and Analysis Division
AF/DPXYR Room 4C200
Washington, DC 20330 (A11)

1 Headquarters Electronic Systems Division
ATTN: Dr. Sylvia R. Mayer/MCIT
LG Hanscom Field
Bedford, MA 01730 (34)

1 CAPT Jack Thorpe USAF
Dept. of Psychology
Bowling Green State University
Bowling Green, OH 43403 (124)

1
Mr. William J. Stormer
DOD Computer Institute
Washington Navy Yard
Building 175
Washington, DC 20390 (4)

Mr. Joseph J. Cowan, Chief
Psychological Research Branch (P-1)
U.S. Coast Guard Headquarters
400 Seventh Street, SW
Washington, DC 20590 (A11)

ER GOVERNMENT

Dr. Alvin E. Goins, Chief
Personality and Cognition Research Section
Behavioral Sciences Research Branch
National Institute of Mental Health
5600 Fishers Lane
Rockville, MD 20852 (A11)

Dr. Andrew R. Molnar
Computer Innovation in Education Section
Office of Computing Activities
National Science Foundation
Washington, DC 20550 (14)

Office of Computer Information
Center for Computer Sciences and
Technology
National Bureau of Standards
Washington, DC 20234 (A11)

MISCELLANEOUS

1 Dr. Scarvia Anderson
Executive Director for Special Dev.
Educational Testing Service
Princeton, NJ 08540 (124)

1 Professor John Annett
The Open University
Waltontale, BLETCHLEY
Bucks, ENGLAND (1234)

1 Dr. Richard C. Atkinson
Department of Psychology
Stanford University
Stanford, CA 94305 (A11)

1 Dr. Bernard M. Bass
University of Rochester
Management Research Center
Rochester, NY 14627 (A11)

1 Professor Mats Bjorkman
University of Umea
Department of Psychology
Rathuseplanaden 2
S-902 47 Umea/SWEDEN (4)

1 Dr. David G. Bowers
Institute for Social Research
University of Michigan
Ann Arbor, MI 48106 (245)

1 Mr. H. Dean Brown
Stanford Research Institute
333 Ravenswood Avenue
Menlo Park, CA 94025 (45)

1 Dr. Jaime Carbonell
Bolt Beranek and Newman
50 Moulton Street
Cambridge, MA 02138 (11)

1 Dr. Kenneth E. Clark
University of Rochester
College of Arts and Sciences
River Campus Station
Rochester, NY 14627 (A11)

1 ERIC
Processing and Reference Facility
4833 Rugby Avenue
Bethesda, MD 20014 (A11)

1 Dr. Victor Fields
Department of Psychology
Montgomery College
Rockville, MD 20850 (A11)

1 Dr. Robert Glaser
Learning Research and Development Center
University of Pittsburgh
Pittsburgh, PA 15213 (14)

1 Dr. Albert S. Glickman
American Institutes for Research
8555 Sixteenth Street
Silver Spring, MD 20910 (A11)

1 Dr. Bert Green
Department of Psychology
Johns Hopkins University
Baltimore, MD 21218 (124)

1 Dr. Duncan N. Hansen
Center for Computer-Assisted Instruction
Florida State University
Tallahassee, FL 32306 (14)

Dr. M. D. Havron
Human Sciences Research, Inc
Westgate Industrial Park
7710 Old Springhouse Road
McLean, VA 22101 (A11)

Human Resources Research Organization
Division #3
Post Office Box 5787
Presidio of Monterey, CA 93940 (A11)

Human Resources Research Organization
Division #4, Infantry
Post Office Box 2036
Fort Benning, GA 31905 (A11)

Human Resources Research Organization
Division #5, Air Defense
Post Office Box 6057
Fort Bliss, TX 79916 (1234)

Library
HumRRO Division Number 6
P. O. Box 428
Fort Rucker, AL 36360 (A11)

Dr. Lawrence B. Johnson
Lawrence Johnson and Associates, Inc.
2001 "S" Street, NW
Suite 502
Washington, DC 20009 (2345)

Dr. Norman J. Johnson
Associate Professor of Social Policy
School of Urban and Public Affairs
Carnegie-Mellon University
Pittsburgh, PA 15213 (A11)

Dr. Roger A. Kaufman
Graduate School of Human Behavior
U.S. International University
8655 E. Pomerada Rd (A11)

1 Dr. E. J. McCormick
Department of Psychological Sciences
Purdue University
Lafayette, IN 47907 (1234)

Dr. Robert R. Mackie
Human Factors Research, Inc.
Santa Barbara Research Park
6780 Cortona Drive
Goleta, CA 93017 (A11)

Mr. Luigi Petrullo
2431 North Edgewood Street
Arlington, VA 22207 (A11)

1 Dr. Robert D. Pritchard
Assistant Professor of Psychology
Purdue University
Lafayette, IN 47907 (1234)

1 Dr. Brian M. Ramsey-Klee
IBM Research & System Design
Rockledge Drive
Halters, VA 90205 (1234)

1 Dr. Joseph W. Pinney
Behavioral Technology Laboratories
University of Southern California
100 South Grand
Los Angeles, CA 90007 (A11)

1 Dr. Leonard L. Rosenbaum, Chairman
Department of Psychology
Montgomery College
Rockville, MD 20850 (1245)

1 Dr. George L. Rowland
Rowland and Company, Inc.
Post Office Box 61
Haddonfield, NJ 08033 (1234)

1 Dr. Benjamin Schneider
Department of Psychology
University of Maryland
College Park, MD 20742 (A11)

1 Dr. Robert J. Seidel
Human Resources Research Organization
300 N. Washington Street
Alexandria, VA 22314 (4)

1 Dr. Arthur I. Siegel
Applied Psychological Services
Science Center
404 East Lancaster Avenue
Wayne, PA 19087 (A11)

1 Dr. Henry Solomon
George Washington University
Department of Economics
Washington, DC 20006 (A11)

1 Dr. Benton J. Underwood
Department of Psychology
Northwestern University
Evanston, IL 60201 (4)

1 Mr. C. R. Vest
General Electric Co.
6225 Helway Drive
McLean, VA 22101 (34)

Dr. David Weiss
University of Minnesota
Department of Psychology
Elliott Hall
Minneapolis, MN 55455 (1234)

Mr. Edmund C. Berkeley
Berkeley Enterprises, Inc.
815 Washington Street
Newtonville, MA 02160 (4)